



advit foundation

Internship Certificate
ONLINE SOLAR PHOTOVOLTAIC TRAINING

Certificate No. : SPT/19-21/579

Date : 02/11/2021

This Internship certificate is awarded to Ms. Dasari Tejaswi for Successful Completion of the Online Solar Photovoltaic Training Programme organized by Advit Foundation from 04th October 2021 to 01st November 2021.



Programme Head
Advit Foundation



advit foundation

Certificate
ONLINE SOLAR PHOTOVOLTAIC TRAINING

Certificate No. : SPT/19-21/571

Date : 02/10/2021

This Certificate is awarded to Mr. Devisetti Veera Venkata Prasad for Successful Completion of the Online Solar Photovoltaic Training Programme organized by Advit Foundation from 06th September 2021 to 01st October 2021.



Programme Head
Advit Foundation



advit foundation

Internship Certificate
ONLINE SOLAR PHOTOVOLTAIC TRAINING

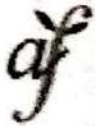
Certificate No. : SPT/19-21/607

Date : 02/11/2021

This Internship certificate is awarded to Mr. Kada Venkata Durga Sai Babu for Successful Completion of the Online Solar Photovoltaic Training Programme organized by Advit Foundation from 04th October 2021 to 01st November 2021.



Programme Head
Advit Foundation



advit foundation

Certificate
ONLINE SOLAR PHOTOVOLTAIC TRAINING

Certificate No. : SPT/19-21/545

Date : 02/10/2021

This Certificate is awarded to Mr. Garaga. Madhava Satya Sai Kumar for Successful Completion of the Online Solar Photovoltaic Training Programme organized by Advit Foundation from 06th September 2021 to 01st October 2021.



Programme Head
Advit Foundation

M. Padma Priya
18A81A05L4
CSE-C

2021-22



⑦

March 4, 2022

Dear Padma Metla,

Sub: Letter of Engagement as Intern

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

1. Nature of Engagement

You will be engaged as an Intern at Wipro.

2. Duration of training

The duration of **internship** will be 10 to 16 weeks starting from March 10th. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

3. Verification Report

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have willfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

4. Obligations and Responsibilities

- a. During your internship period, Wipro expects you to undergo training in any department/section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules/standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

- b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your training. This covenant shall endure during your training and beyond the cessation of your training with Wipro.

- c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or otherwise, particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.
- d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

5. Posting

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

6. Travel

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

7. Termination

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice or payment for one week's stipend, in lieu of notice.

8. Training Hours and Holidays

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally all Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.

9. After completion/termination of internship

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, record set etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the said items.

10. Date of commencement of training

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verification.

Yours sincerely,
For Wipro Limited,



Aparna Shailen
General Manager - Human Resources

Endorsement:

1. I accept the terms and conditions stipulated in the above letter of engagement.
2. I shall report for internship on

ANNEXURE I**CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)**

I Padma Metla

, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') for the following purposes:

- a. validating my curriculum vitae and retaining records on the same for any future reference/verification;
- b. processing my application for internship including background verification checks;
- c. Internship related actions including record keeping, processing training stipend and any action required in the context of my training with Wipro.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

ANNEXURE II**CONFIDENTIALITY & NON-DISCLOSURE AGREEMENT**

This non-disclosure agreement ("**Agreement**") is made on this the [] day of [] between

Wipro Limited, a public limited Company incorporated under the Indian Companies Act, 1913, and existing under the Indian Companies Act, 1956, having its registered office at Dodda Kannelli, Sarjapur Road, Bengaluru 560-035.

And

_____[Name of the Intern], S/o/D/o

Residing at _____

(Hereinafter referred to as "**Intern**" which expressions shall mean and include his/her representatives in interest, assurers and guarantors).

WHEREAS:

The Intern has expressed his/her desire to be trained with Wipro for a period of _____ ("**Internship Period**");

Wipro has accepted the Intern's application subject to the Intern adhering to and complying with certain covenants governing his or her movement within Wipro premises, conduct, and other tasks whatsoever which they may be allotted from time to time;

During the term of the internship, the Intern may have access to certain information which may be proprietary and/or of confidential nature ("**Confidential Information**", as more particularly described below).

NOW THEREFORE in consideration of the Agreement therein by the parties hereto and such additional promises and understandings as are hereinafter set forth, the parties agree as follows:

1. For purposes of this Agreement, "**Confidential Information**" means, with respect to Wipro, any and all information in written, representational, electronic, verbal or other form that is disclosed to Intern by Wipro or which Intern becomes aware of in the course of the internship, including without limitation, information relating directly or indirectly to the present or potential business, operation or financial condition, pricing, legal cases pertaining to Wipro, marketing plans or strategy, volumes, services rendered, customers' and suppliers' names or lists, any customer information, financial or technical or service matters or data of or relating to Wipro and any information identifiable as being proprietary and/or confidential and any information which might reasonably be presumed to be proprietary or confidential in nature, excluding any such information which (i) is known to the public (through no act or omission of Intern in violation of this Agreement); (ii) was known to Intern prior to its disclosure under this Agreement; or (iii) is required to be disclosed by go

https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=Unpaid_intern_template_without_start_an...
vernmental or judicial order, in which case Intern shall give Wipro prompt written notice, and use reasonable effort to ensure that such disclosure is

accorded confidential treatment and also to enable Wipro to seek a protective order or other appropriate remedy.

2. Nothing contained hereunder shall be construed as creating, conveying, transferring, granting or conferring by Wipro on Intern any rights, license or authority in or to the Confidential Information.
3. Intern agrees and undertakes that he/she shall not disclose or make available to any person (including the Institute) reproduce or transmit in any manner, or use (directly or indirectly) for his/her own benefit or the benefit of others, any Confidential Information, including without limitation, the use of the Confidential Information in any thesis or report required to be submitted by Intern under any course. Intern undertakes that he/she will not, without prior written consent of Wipro, use any Confidential Information in any of her future projects or presentations for any person, including the Institute, nor shall he/she use any of the Confidential Information in his/her resume or any application for prospective employment.
4. Intern shall use and/or protect the Confidential Information received by him/her with the most degree of care and diligence.
5. Intern agrees that upon (i) termination/expiry of Internship Period, or (ii) at any time during its currency, or (iii) on Intern ceasing to be an Intern of Wipro, Intern shall promptly deliver to Wipro the Confidential Information and copies thereof in his/her possession or under his/her direct or indirect control, and shall destroy all memoranda, notes and other writings prepared by him/her or his/her subordinates based on the Confidential Information.
6. Intern acknowledges that the Confidential Information coming to his/her knowledge may relate to and/or have implications regarding the future strategies, plans, business activities, methods, processes and/or information of Wipro or its affiliated companies which could afford third parties certain competitive and strategic advantage. Intern shall ensure that the use of such Confidential Information by the Intern shall not jeopardize or adversely affect in any manner such future strategies, plans, business activities, methods, processes, information, and/or competitive and strategic advantage of Wipro.
7. Intern acknowledges the quantum of damages and/or losses that Wipro may suffer as a result of the breach of this Agreement by the Intern and therefore, agrees to indemnify and keep indemnified Wipro against all loss or damage, which Wipro may suffer as a result of any such breach.
8. Intern hereby acknowledges and agrees that in the event of a breach or threatened breach by Intern of the provisions of this Agreement, Wipro shall without prejudice to any of its rights under this Agreement or in law have the right to claim damages and shall also be entitled to injunctive relief against such breach or threatened breach by Intern.
9. No failure or delay by Wipro in exercising or enforcing any right, remedy or power hereunder shall operate as a waiver thereof, nor shall any single or partial exercise or enforcement of any right, remedy or power preclude any further exercise or enforcement thereof for the exercise or enforcement of any other right, remedy or power.
10. This Agreement will be governed exclusively by the laws of India and, jurisdiction shall be vested exclusively in the courts at Bengaluru. This Agreement shall not be amended, assigned or transferred by either party without obtaining the written consent of Wipro.
11. The obligations of confidentiality shall survive the expiry or termination of the internship. Nothing in this Agreement is intended to confer any rights/remedies under or by reason of this Agreement on any third party.
12. If any term or provision of this Agreement is determined to be illegal, unenforceable, or invalid in whole or in part for any reason, such illegal, unenforceable, or invalid provisions or part(s) thereof shall be stricken from this Agreement and such provision shall not affect the legality, enforceability, or validity of the remainder of this Agreement.

IN WITNESS WHEREOF the parties hereto have duly executed this Agreement as of the date and year written above.

Your sincerely,
For Wipro Limited,



Aparna Shailen
General Manager - Human Resources

Accept

Decline

InternName: Padma Metla

Signature Padma Metla 4/3/2022 3:14 PM
(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

Wipro Limited

T: +91(80)28440011

Doddakannelli F: +91 (80) 2844 0054

Sarjapur Road

E: info@wipro.com

Bengaluru 560 035

W: wipro.com

India

C: L32102KA1945PLC020800

Sensitivity: Internal & Restricted

22994024



2021-22
18A81A05G9
T. Durga Prasad
CSE-C

Durga Prasad Terli
Feb 15, 2022

6

Dear Durga Prasad,

We are pleased to extend to you an offer of internship with **Tiger Analytics India Consulting Private Limited (the Company)**.

This contract is valid only for the period of internship, and you will be required to sign a separate contract should you take up a full-time role with the Company.

Your internship is subject to the following terms and conditions:

1. Date of Commencement

The internship is for a period of 4 Months - Mar 16, 2022 to Jul 31, 2022

2. Place of Work

Your internship will be administered remotely.

3. Stipend

You will be paid a monthly stipend of INR 30,000 (pre-tax) during your internship. This will be deposited into your bank account.

4. Benefits

Benefits available to full-time employees such as Provident Fund and Medical Insurance are not applicable to Interns.

5. Leave Entitlements

During your internship period, you are entitled to leave as approved by your manager. Leave cannot be encashed.

6. Safety

The Company is committed to providing a safe working environment for all employees and therefore required to abide by all safety rules and procedures operating within the Company.

7. Conduct

You will be expected to dress appropriately for a business setting. Business casual attire as outlined below is considered appropriate:

- a. A collared shirt, pants, and shoes for men
- b. Equivalent Indian or Western business casuals for women

Behaviour unbecoming of a business environment (as perceived the Company) will not be tolerated and might lead to termination of employment.

TIGER ANALYTICS INDIA CONSULTING PVT LTD
(CIN: U74999TN2021FTC146673)

RMZ Millenia Business Park-2, Campus 5(2nd Floor) No. 143, Kandanchavadi,
MGR Road, Perungudi, Chennai 600096. www.tigeranalytics.com



Acknowledgement

I, the employee, acknowledge and understand the terms and conditions contained in this agreement, and I was given a copy of the intended agreement and given a reasonable opportunity to seek independent advice before I entered it. I was not induced to enter this agreement by any oppressive means, undue influence or duress by the Company.

Name : Durga Prasad Terli

Signature : T. Durga Prasad

Date : 23-02-2022



General:

During your internship, you will be required to comply with the Company's rules, regulations and such other practices, systems, procedures, and policies that the Company communicates to you, all of which may, from time to time, be added, amended and/or terminated by the Company at its discretion. You will be paid the specified Compensation (less required deductions and withholdings) at the end of each month.

This letter of offer shall not be constructed as creating or evidencing any separate or independent obligation of the Company or any other person or entity to hire or to retain you as its employee, consultant or otherwise for any specified period of time or to assign to you any particular duties or responsibilities. Your performance will be reviewed from time to time during your internship. The Company reserves the right to terminate your internship at any time, if it is not satisfied with the quality of services rendered by you. In case you wish to resign / leave the services, you will be required to give 15 days' notice in writing to Accolite. In the event of your failing to give notice as stated herein above, Accolite may deduct from the dues payable to you. The decision of Accolite Management in this regard will be final and binding on you.

You shall maintain total secrecy with regard to any confidential information pertaining to the Company and its customers and you shall not divulge it either during the internship or at any point following the internship unless you are authorized to do so in writing by the Company. In exchange for this internship, you agree that all work and Intellectual Property produced during your internship belongs to the Company. Additionally, as a prerequisite for your internship, you will be required to sign the Company's Non-Disclosure Agreement ("Agreement") on the start date of your Internship, and in the event of any conflict between this letter and the Agreement, the Agreement shall apply.

On joining, you are requested to please provide copies of the following documents, as and where applicable:

1. Certificates of educational qualifications
2. 2 passport size photographs in colour
3. PAN Card copy
4. ID Proof (DL or Aadhaar Card or Voter ID Card)

We welcome you once again to Accolite Digital India Pvt. Ltd. and sincerely wish you a rich and rewarding career. Warm regards,

Milind Mutalik
Chief People
Officer
Accolite Digital India Pvt. Ltd

Kindly return a copy of this letter duly countersigned by you on each page in acceptance of the terms and conditions set out herein.

Signature: _____



Acknowledgement

I, the employee, acknowledge and understand the terms and conditions contained in this agreement, and I was given a copy of the intended agreement and given a reasonable opportunity to seek independent advice before I entered it. I was not induced to enter this agreement by any oppressive means, undue influence or duress by the Company.

Name : Durga Prasad Terli

Signature : T. Durga Prasad

Date : 23-02-2022

2021-22

J. Vyshnavi

19A81A0625

VI SEM

4



Date: March 23rd, 2022

Ms. Venkata Vyshnavi Jujjuru

Internship Offer Letter

Dear Vyshnavi,

OSI Digital Pvt Ltd is pleased to offer you an educational internship opportunity as an **Intern**. This position is located at our **Hyderabad** Office.

This appointment will begin on **March 28th, 2022**. I anticipate that the appointment will **continue till May 27th, 2022** contingent on your training progress, program needs and satisfactory Performance.

You are also required to submit the following documents at the time of joining:

- Copies of Marks Lists from X to the Highest Graduation
- Passport size photos – 1 (Self)
- PAN Card copy and Aadhar Card copy (Mandatory)
- Copy of Passport (if available)
- No Objection Letter from the university/college

We wish you all the very best!!!

Best Regards,
For OSI DIGITAL PRIVATE LIMITED

Sri Krishna Commuri
Senior Manager – Human Resources

I Venkata Vyshnavi Jujjuru, do hereby agree to the terms of Internship offered herein:

Signature

Date

(no subject)

19_496Hari Chandana <chandanachandu111001@gmail.com>
To: vasavi.store.123@gmail.com

Sat, Mar 26, 2022 at 1:44 PM

Offer Letter from OSI**Digital** Inbox**Lakshmi Namb...** Yesterday

to me, OSI



Dear Vyshanavi,

Many Congratulations!!!

It brings us immense pleasure to extend you the offer of "Internship" with OSI Digital Pvt. Ltd.

Please find attached your formal offer letter along with the other documents herewith.

1. Please sign the copy of the offer letter and send it to us by **REPLY ALL** to this mail as a token of your acceptance. Alternatively, you can send your acceptance by **REPLY ALL** to this mail.
2. Please carry all the required set of documents on your joining date for our records. Alternatively, you may send the soft copies of these documents by **REPLY ALL** to this mail.
3. In case you are unable to submit any of the required documents, please let us know the same before-hand over mail.

The joining timing is **10:00AM** on or before on **March 28th, 2022** and the followed dress code is **Business Formals**. Please ask for **Lakshmi Vydehi Namburu / Venkatesh Reddy** upon reaching OSI office.

Please feel free to write to us at **OSI India HR Operations** <oslindia_hr@osidigital.com> for any clarifications you may need so that we can extend our support.

Regards



Lakshmi Vydehi Namburu

Associate Executive - HR

lnamburu@osidigital.com

Mobile: +91 6300724434 , Ext: 5040

www.osidigital.com

2021-22

S. Suneetha

18A81A05A3

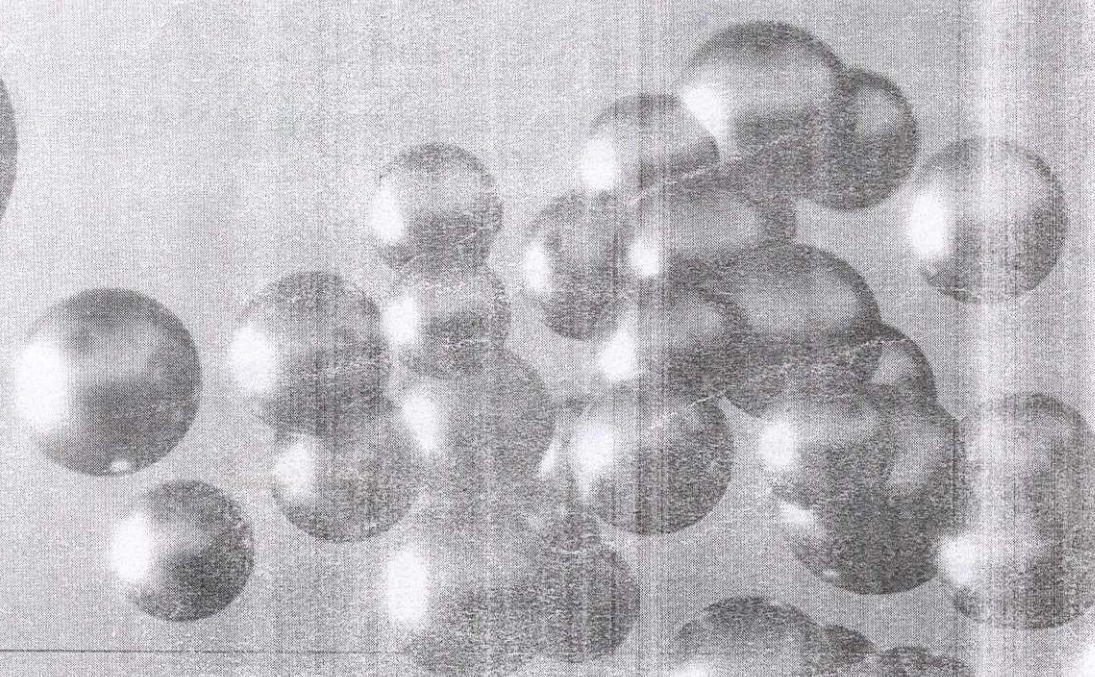
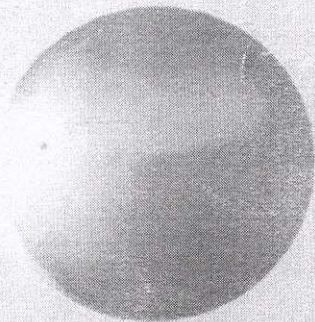
3



ACCOLITE DIGITAL

Transforming The Future, Now

Offer of Employment





ACCOLITE DIGITAL
Transforming The Future, Now



Leela Kaza

Founder & CEO, Accolite Digital

Dear **Suneesha Sanaboina**,

Congratulations on your selection at Accolite Digital, a best-in-class digital transformation services provider. I am delighted to extend this offer of employment to you.

At Accolite Digital, our mission is to solve our client's most complex digital challenges by engaging the brightest of technical minds, such as you. We believe in creating a work environment that enables our people to pursue their careers and balance their personal and professional goals so that we can achieve extraordinary results by winning together.

As a workplace, our culture is about openness, inclusion, and the willingness to take on the toughest challenges while doing the right thing every time. Being certified as a 'Great Place to Work' recognizes our robust value systems and reinforces our focus on creating a happy, healthy, and safe workplace.

With a team comprising the best & brightest technical minds, we believe in having a proactive and client-centric approach to deliver positive business outcomes.

We count on your abilities and believe that you will be a valuable addition to our team. I look forward to having you onboard soon and together achieve our vision to scale to a \$1B+ organization.

Wishing you a long and rewarding career at

Accolite! Best regards,
Leela Kaza
Founder & CEO

Ref No: OLXLZ001024

Subject: Offer Letter for Internship

Dear Sai Sri Lakshmi,

In reference to your application we would like to congratulate you on being selected for internship with **XLenz Inc, USA** through its offshore entity **Eduridge** at **Banjara Hills, Hyderabad**. Your internship, for the role of **Junior Unity Developer**, is scheduled to start effective date. All of us at **XLenz Inc, USA** are excited that you will be joining our team!

Stipend: Rs 3500 per month

Minimum Working Hours: 3 Hours per day

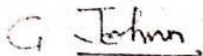
As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class.

You are expected to comply with the policies of the organization and you will be oriented about the same on the day of your joining.

1. We understand that you are still pursuing your education, so we make every effort to support your college activities while you are doing the internship.
2. Please coordinate your academic curriculum with our HR team so that we can design your tasks accordingly.
3. Keeping in mind your academic commitments, we expect you to complete 2 AR Experiences per working week.
4. We also expect you to keep up with new technologies and training provided by Xlenz.

Again, congratulations and we look forward to working with you.
We cordially welcome you to the XLenz family.

Yours sincerely,
for **XLenz USA**



Mr. John
Operations Associate , XLENZ
John@xlenz.us
9100498322



Priyanka Adhikari
Human Resources, XLenz
priyankaadhikari@xlenz.us
7980360966

XLenz Inc/Eduridge
Plot 94, Srinagar colony, Rd. no.2 Banjara hills,
Hyderabad 500034, Telangana

19460



Ref No: OLXLZ001027

Subject: Offer Letter for Internship

Dear Satwika Yechuri,

In reference to your application we would like to congratulate you on being selected for internship with **XLenz Inc, USA** through its offshore entity **Eduridge** at **Banjara Hills, Hyderabad**. Your internship, for the role of **Junior Unity Developer**, is scheduled to start effective date. All of us at **XLenz Inc, USA** are excited that you will be joining our team!

Stipend: Rs 3500 per month

Minimum Working Hours: 3 Hours per day

As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class.

You are expected to comply with the policies of the organization and you will be oriented about the same on the day of your joining.

1. We understand that you are still pursuing your education, so we make every effort to support your college activities while you are doing the internship.
2. Please coordinate your academic curriculum with our HR team so that we can design your tasks accordingly.
3. Keeping in mind your academic commitments, we expect you to complete 2 AR Experiences per working week.
4. We also expect you to keep up with new technologies and training provided by Xlenz.

Again, congratulations and we look forward to working with you.
We cordially welcome you to the XLenz family.

Yours sincerely,
for **XLenz USA**

Mr. John
Operations Associate , XLENZ
John@xlenz.us
9100498322

Priyanka Adhikari
Human Resources, XLenz
priyankaadhikari@xlenz.us
7980360966

XLenz Inc/Eduridge
Plot 94, Srinagar colony, Rd. no.2 Banjara hills,
Hyderabad 500034, Telangana

Ref No: OLXLZ001025

Subject: Offer Letter for Internship

Dear **Hari Chandana Neerukonda**,

In reference to your application we would like to congratulate you on being selected for internship with **XLenz Inc, USA** through its offshore entity **Eduridge** at **Banjara Hills, Hyderabad**. Your internship, for the role of **Junior Unity Developer**, is scheduled to start effective date. All of us at **XLenz Inc, USA** are excited that you will be joining our team!

Stipend: Rs 3500 per month

Minimum Working Hours: 3 Hours per day

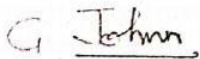
As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class.

You are expected to comply with the policies of the organization and you will be oriented about the same on the day of your joining.

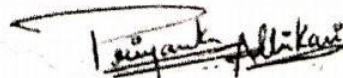
1. We understand that you are still pursuing your education, so we make every effort to support your college activities while you are doing the internship.
2. Please coordinate your academic curriculum with our HR team so that we can design your tasks accordingly.
3. Keeping in mind your academic commitments, we expect you to complete 2 AR Experiences per working week.
4. We also expect you to keep up with new technologies and training provided by Xlenz.

Again, congratulations and we look forward to working with you.
We cordially welcome you to the XLenz family.

Yours sincerely,
for **XLenz USA**



Mr. John
Operations Associate , XLENZ
John@xlenz.us
9100498322



Priyanka Adhikari
Human Resources, XLenz
priyankaadhikari@xlenz.us
7980360966

XLenz Inc/Eduridge
Plot 94, Srinagar colony, Rd. no.2 Banjara hills,
Hyderabad 500034, Telangana



INTERNSHIP OFFER LETTER

Ref: LTTS/HR/PGET/2022-23/088

25th January 2022

To
Manthena Lalitha
Sri vasavi engineering college

Sub- Project Training / Industrial Training / Vocational Training

Dear Manthena Lalitha,

Congratulations!!

We are pleased to offer you an Internship at **L&T Technology Services ("the Company")**. This internship, Genesis Program, will comprise of around a month long training program followed by project work. The successful completion of this program will augment your onboarding as **Engineer (Trainee)** with the Company.

Your internship onboarding will be virtual.

Your internship period will start from **28th January 2022** and end on **31st July 2022**. During this period, you will be eligible for stipend amount of **Rs. 20,000/- per month**.

Please also note that on successful completion of your Internship and Post Graduate Degree, you will be onboarded as Engineer (Trainee) and paid a Total Compensation of **INR 5,50,000/- per annum**. In addition to the above you will be paid a Deferred Retention Pay (DRP) of INR 2,50,000/- on your completion of 3 years of continuous service with the Company. In the event, you resign prior to your three-years completion, or/and serving notice period, the entire amount of DRP will not be paid. A detailed compensation sheet will be shared along with your Offer letter.

The Company reserves the right to terminate the internship immediately for any reason whatsoever which may jeopardize the company's business interests or for any reason not prohibited by law.

As an intern, you will not receive any of the employee benefits that regular company employees are entitled to, including, but not limited to, health insurance, vacation or sick pay, paid holidays, or participation in the any of company's retirement plan.

During your internship, you may come across confidential business information. By accepting this internship employment offer, you acknowledge that you must adhere to the company's confidentiality and information security policy. You are responsible for the security of all information including prevention of misuse of information / information processing facilities, relevant to the Company affairs and its customers of which you may be cognizant and treat as strictly confidential, in particular the drawings, quotations, specifications and other manufacturing information. You shall also be responsible for